

Rodney J. Francis is a Director, Human Resources for Nissan North America's Canton facility. A native of Conroe, TX by way of Kaplan, LA, Rodney has been a resident of Mississippi for more than 20 years. He received his Bachelor of Science and MBA from Delta State University where he also lettered in basketball. Rodney began his career in HR at Baxter Healthcare in Cleveland, MS and after years of progressive growth in the profession with stops at Textron (Greenville, MS), Faurecia (Cleveland, MS), and BorgWarner (Water Valley, MS); Rodney joined the Nissan HR team in 2014. He currently resides in Madison with his wife Nicole and their three kids Anna (age 15), Amber (age 9) and Michael (age 6).