

Benjie Houston

Lean Manager, Caterpillar Reman

Benjie Houston is a senior leader responsible for Lean Implementation across four plants spanning 1.4 million square feet of manufacturing space with 1,300 employees. Utilizing innovation and 6 Sigma Lean, Benjie leads transformation for safety, built in quality, and optimized efficiency to execute objectives and strategic planning.

Benjie has established a legacy of results through complex vision planning and execution, leadership, project management, employee engagement, waste elimination, and new product launch. Benjie has set the pace of change to significantly accelerate innovation through inclusiveness, creating new intersections, and building capability within all levels of the organization. Benjie has demonstrated these abilities in his 19 year career through leadership in Operations, Manufacturing Engineering, Human Resources, and Supply Chain.



Benjie earned a BBA in Banking and Finance from Mississippi State University in 1995. In 2011, he graduated from Caterpillar's internal MBA program, Caterpillar L.E.A.D. Powering Up. Benjie is a certified 6 Sigma and CPS (Caterpillar Production System) Black Belt and is the active Master Black belt for Mississippi Reman. Benjie serves in his church as Finance committee Chairman, Pastor's Vision Team Leader, and Connection Group Leader. Benjie has served in the community as athletic booster club vice president, little league coach, and the City Park Commission. He is married to Tina Gapen Houston of Booneville, and they have two sons -- Peyton and Knox.