



LEADERSHIP MISSISSIPPI PARTICIPATION AGREEMENT

POLICIES

Whereas, I, (PARTICIPANT) have applied for and been selected to participate in the Leadership Mississippi Class of 2020, including, but not limited to, the following program sessions:

Jackson - Thursday, Feb. 6 & Friday, Feb. 7

Southaven - Thursday, March 26 & Friday, March 27

Mississippi Gulf Coast - Thursday, June 11 & Friday, June 12

Clarksdale - Thursday, Aug. 20 & Friday, Aug. 21

Hattiesburg - Thursday, Nov. 5 & Friday, Nov. 6

Location To Be Determined – Friday, Dec. 4 (Graduation)

Excused Absence Policy: Any participant who seeks approval for absence from any session or portion of a session shall be eligible for an excused absence for the following reasons:

1. Upon advice of their physician due to a medical condition which precludes participation.
2. In the event of a need to provide for the care of a child, spouse, parent or grandparent because of a serious medical condition or health emergency.
3. In the event of the death of a family member.

Requested Excused Absence Policy: Any participant who seeks approval for absence from any session or portion of a session must seek approval of the absence in advance of the session. The request for approval:

1. Shall be in writing.
2. Shall clearly state the reason for the request for approval of absence.
3. Shall be sent to the Director of this program.

The Director shall review all requests for approved absence and shall either approve or disapprove. If the Director reviews and approves the absence, the absence shall be considered excused and such absence will not be deemed a basis for not approving the participant for graduation.

Media Content Usage Policy: Any participant in the program grants Leadership Mississippi, its representatives and employees the right to edit, copyright, use, and publish content obtained from interviews, the use of quotes and the taking of photographs and/or videos for nonprofit, non-commercial purposes, including in print, online, social media and all other forms of media.

Program Tuition Policy: All participants in the program must ensure the \$3,000 yearly tuition is satisfied on or before January 10, 2020. These funds will be used to execute vital functions of the program for each participant.

AGREEMENTS

I (PARTICIPANT) agree to attend the above sessions, unless there is a demonstration of an extraordinary circumstance that prevents me from participating on those dates.

I (PARTICIPANT) recognize that any unexcused absence or failure to timely comply with the notice requirements of the Excused Absence Policy may constitute a basis for participant removal from the class.

I (PARTICIPANT) acknowledge that participating in all program activities is solely of my own initiative, risk, and responsibility.

I (PARTICIPANT) agree that Leadership Mississippi may use any media footage with or without my name and for any lawful purpose, including for example such purposes as publicity, illustration, advertising, and Web content. I give this authorization without expectations of compensation.

I (PARTICIPANT) agree to ensure the \$3,000 Leadership Mississippi program tuition is paid on or before January 10, 2020.

This consent will remain in effect until I revoke it in writing.

Now therefore, in consideration of the permission extended to me to participate in Leadership Mississippi Class of 2020: I do hereby for myself, my heirs, assigns, executors, and administrators voluntarily release, waive, and forever discharge Leadership Mississippi, the Mississippi Economic Council, the M.B. Swayze Foundation, and the officers, directors, agents, and employees of these organizations of any and all claims or causes of action, personal injury, or property damage which may result from or arise out of my participation in this program.